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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

Urban Development & Municipal Affairs

Municipal Affairs Branch

Poura Prashasan Bhawan

DD-1, Sector-I, Salt Lake City, Kolkata - 700 064

NOTIFICATION

No. 686/MA/O/C-4/3R-4/2011 dated, the 24th October, 2017. — The following draft of amendments which the Governor, in exercise of the powers conferred by section 417, read with sub-section (4) of section 54 of the West Bengal Municipal Act, 1993 (West Ben. Act XXII of 1993) (hereinafter referred to as the said Act), proposes to make in the West Bengal Municipal Employees' (Recruitment) Rules, 2005, published under notification No. 443/MA/O/C-4/3C-5/2001 dated the 12th day of September, 2006 (hereinafter referred to as the said rules), subsequently amended is hereby published, as required by sub-section (1) of section 417 of the said Act, for the information of persons likely to be affected thereby.

The draft will be taken into consideration after *fifteen days* from the date of its publication in the *Official Gazette* and any objection or suggestion with respect thereto which may be received by the undersigned within the period as aforesaid shall be duly considered.

Draft Amendments

In rule 4 of the said rules, —

(a) in sub-rule (1), —

(1) after entry 1, insert the following entry:—

"1A. Law Officer:	
Method of recruitment:	By deputation from the officers belonging to cadre of the West Bengal Legal Services under Law Department.

(2) after entry 2, insert the following entry:—

<p>"2A. Personal Assistant:</p> <p>(a) Method of recruitment:</p> <p>(b) Qualification:</p>	<p>By direct recruitment;</p> <p>For direct recruitment —</p> <p>(a) passed Higher Secondary or equivalent examination from any recognized Board;</p> <p>(b) Diploma in Computer Application; and</p> <p>(c) 80 words per minute stenography speed, and English typing speed of 30 words per minute;</p>
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(3) after entry 3, insert the following entry :—

<p>3A. Work Assistant:</p> <p>(a) Method of recruitment:</p> <p>(b) Qualification:</p>	<p>By direct recruitment.</p> <p>Passed Madhyamik from the West Bengal Board of Secondary Education or its equivalent and shall have Diploma in Computer Application from a reputed organization with the ability of typing on Computer at the speed of 20 words per minute in English."</p>
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(4) omit entry 5 and content relating thereto;

(5) in entry 9, —

(a) after the words "Peon/ Helper/ Mazdoor", insert the words and sign "/ Attendant/ Ambulance Attendant/ Messenger"; and

(b) in clause (b), after the words "the candidate shall", omit the words "be able to read and write Bengali or Nepali, and";

(6) in entry 10, in clause (ii), after the words "eligible for promotion", insert the words "on the basis of seniority-cum-merit **and performance** of the candidate. For selection of the candidate for the post the merit **and performance** of the candidate shall be decided by a Selection Committee constituted for the purpose.";

(7) in entry 12, for clause (i), substitute the following clause:

"(i) for direct recruitment, the candidate has passed Madhyamik or equivalent examination from any recognized board having at least two years' experience in accounting. Candidates having good knowledge in computers and Accounting Software will get preference.";

(8) in entry 15, for the words "Surveyorship or similar technical qualification", substitute the words "Certificate of Surveyorship";

(9) after entry 18, insert the following entry:—

<p>18A. Executive Engineer:</p> <p>Method of recruitment and Qualification</p>	<p>: by promotion on the basis of seniority-cum-merit and performance of the employees in the regular post of Assistant Engineer with at least ten years experience in the said post in municipal works."</p>
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(ii) insert the following para at the end:"

By promotion on the basis of seniority-cum-merit **and performance** from the employee working in the post of **Sanitary Assistant**, and having qualification for direct recruitment."

(13) in entry 33, for the words "Recorder (Burning Ghat)", substitute the words "Recorder (Burning Ghat/ Burial Ground)";

(14) for entry 36, substitute the following entry:—

"36. **Driver:**

- (a) Method of recruitment : By direct recruitment or by promotion;
- (b) Qualification : (i) For direct recruitment the candidate shall have heavy driving license, with an experience of not less than five years, and have passed Class VIII from any school recognized by the Government. The minimum age limit for such recruitment shall be **20** years.
- (ii) By promotion from the seniormost employee having scale of pay below to that of Driver having similar qualification for direct recruitment."

(15) In entry 37, after the words "passed 'D' certificate in electrical maintenance", insert the words "or certificate in electrical wiring";

(16) after entry 40, the following entries shall be inserted;

<p>"X. Information Technology Department.</p> <p>41. System Analyst:</p> <p>(a) Method of recruitment:</p> <p>(b) Qualification:</p>	<p>By direct recruitment.</p> <p>For direct recruitment, the candidate shall have a qualification of,—</p> <p>(a) B.E. / B. Tech. in Electronics and Telecommunication Engineering from any Government recognized Institution/ University, and five years experience in IT sector shall be preferable; or</p> <p>(b) DOEACC 'A' level from any Government recognized Institution, preferably with three years experience in the field of IT;</p>
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(b) in sub-rule (2), for the word and number "37 years", substitute the word and number "40 years".

By order of the Governor,

O.S. MEENA

Secretary to the Government of West Bengal